

ANNUAL REPORT

Annual report of the activities with dangerous goods during the last 12 months for the below mentioned company.

The annual report is produced to measure the company's internal goals regarding the handling of dangerous goods, as well as to show the company's status quo in connection with the demands in the applicable version of the ADR/RID convention as well as any national requirements.

The report has been made by Bureau Veritas HSE, who by contract is connected to the company as their external dangerous goods safety advisor.

Company name: ICT Logistics A/S
Address: Transportbuen 6
..... 7400 Herning
Contact person: Erik M. Pedersen
E-mail: emp@ict-as.dk

The annual report covers from:
..... **01.01.2015 to 31.12.2015**

Dangerous goods safety advisor: Lisbeth Bertelsen Kunstmann

A copy of the report has been given to: Erik M. Pedersen



1. Annual report background

If the company is covered by the demands in the ADR/RID convention, regarding having a dangerous goods safety advisor, the company must make an annual report showing the activities during the last period of 12 months and a status quo with regard to handling and transport of dangerous goods.

The annual report must be made by the company's dangerous goods safety advisor and must be addressed to the director of the company.

The company is obligated to keep the report in its archive for at least 5 years and must be able to provide it to any relevant authority by demand if they wish to obtain knowledge of the activities in this specific area.

The audit is made on the basis of the audits held during a 12 month period, and these audits are included in relevant graphic diagrams, hereby making it possible to measure the development on each audited area.

In each chapter you will also find the auditor's conclusion and proposals to possible corrective actions.

At the end of the annual report you will find specific remarks entered by the company by its own wish.

Besides covering the by law given demands as an annual report, the report may also function as a supplement to the company risk management or certification guidelines and will show the development on the handling of dangerous goods internally as well as externally.

The report may also act as a work sheet for the development of company values.

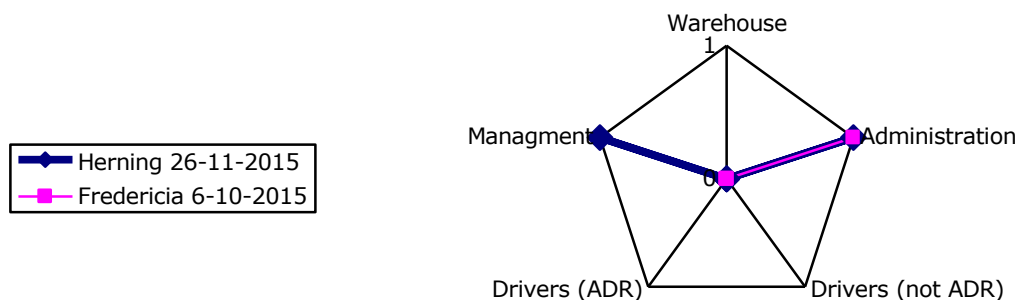
2. The company's level of education

2.1 Training requirements:

In chapter 2.1 the company's training requirements in accordance with the demands in the ADR/RID convention chapter 1.3 are evaluated for the following groups of employees:

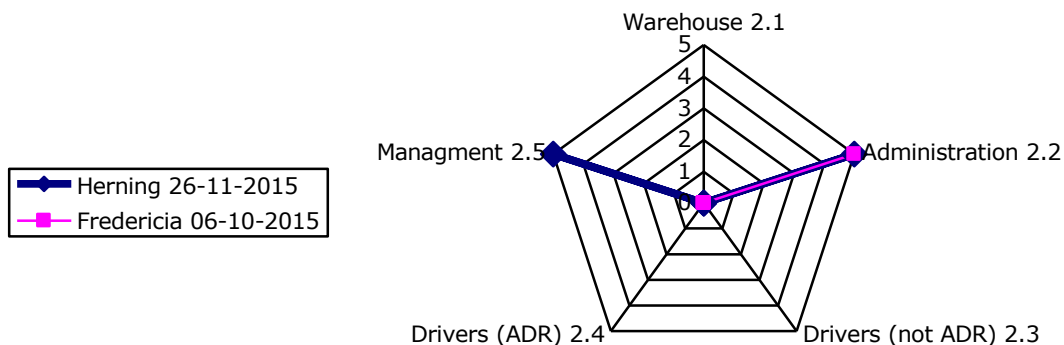
- Warehouse personnel, including personnel receiving, packing and forwarding dangerous goods.
- Administrative personnel, including chemists/environmental specialists, shipping agents and document completing personnel.
- Drivers transporting dangerous goods and who are not subject to the requirement of an ADR certificate course, including drivers of forklifts, internal transport within the company's domain and drivers of trucks below the limits according to chapter 1.1.3.6. in the ADR convention.
- Drivers transporting dangerous goods with a demand of an ADR certificate course, including trucks above the limits in chapter 1.1.3.6 in the ADR convention and drivers of tankers.

Please see possible supplementary remarks at the end of this chapter.



2.2 The company's training status

In chapter 2.2 an evaluation is made of the training the employees in the company have received according to the ADR/RID convention (see 2.1):



Detailed remarks including suggestions of actions, which must be taken:

Remarks:

ICT Logistics A/S has no need to train warehouse personnel. There is nothing in Hering and the warehouse in Fredericia is only for transit.

ICT Logistics A/S has only external haulers and thereby external drivers.

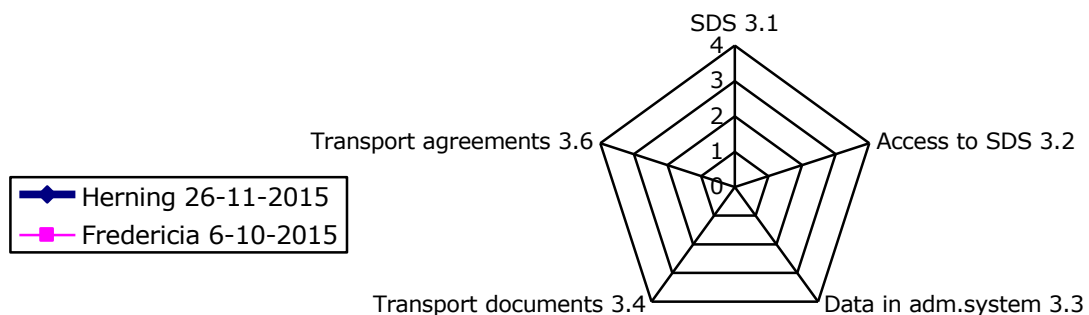
All administrative personnel were trained in May 2015.

Auditor's suggestion for improvement:

No further comments

3. Audit of the administration

Chapter 3 is an evaluation of the administrative routines ensuring proper handling of dangerous goods in accordance with the legislation in force, including the use and the running update of safety data sheets (SDS).



Detailed remarks, including suggestions of actions, which must be taken:

Remarks:

ICT Logistics A/S' own administrative system is only used for the booking of transports.

Transport documents are issued by the customer. ICT Logistics A/S receives the documents by email before the transport takes place. All transport documents are saved electronically for minimum five years.

ICT Logistics A/S has been approved for intermediary transportation of waste in Denmark, Germany and Poland

All shipments are covered by CRM and NSAB

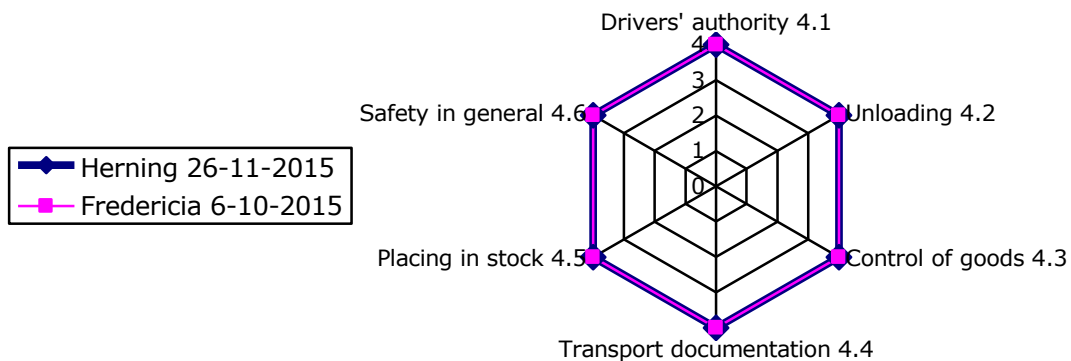
All transports are booked.

Auditor's suggestion for improvement:

No further comments

4. Audit of the goods reception

In chapter 4 an evaluation is made of the company's routines when receiving dangerous goods and placing it in stock.



Detailed remarks including suggestions of actions, which must be taken:

Remarks:

ICT Logistics A/S is a forwarding company and has no stock in Herring. In Fredericia there is a transit stock. All dangerous goods are stored in accordance with current legislation.

In 2015 the safety of the transit stock is considered to be fine.

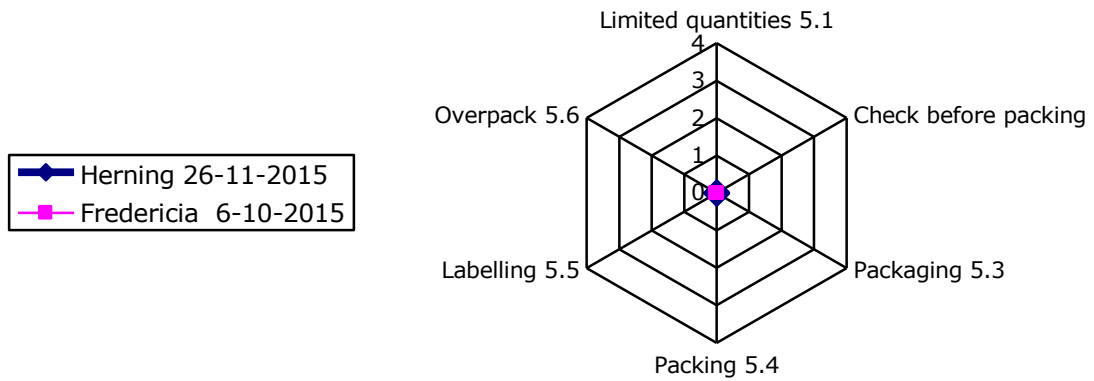
At the visit in 2015 there was nothing to check out in the transit stock.

Auditor's suggestion for improvement:

No further comments.

5. Audit of packing

In chapter 5 an evaluation is made of the company's routines in connection with packing dangerous goods.



Detailed remarks, including suggestions of actions, which must be taken:

Remarks:

ICT Logistics A/S is only engaged in transport. Therefore, the packing has not been checked.

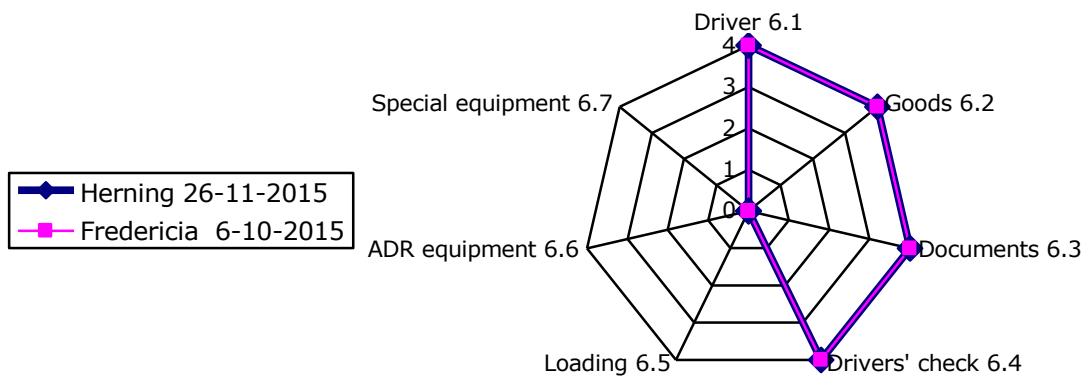
ICT Logistics has a supervisory responsibility that the label matches the data in the transport documents.

Auditor's suggestion for improvement:

No further comments.

6. Audit of delivery for transport

In chapter 6 an evaluation is made of the company's routines in connection with the delivery of dangerous goods for transport including internal and external transport.



Detailed remarks including suggestions of actions, which must be taken:

Remarks:

Some of ICT Logistics A/S' regular customers require high safety for drivers. Among other things the drivers must show their driver's license, and the truck must be customised.

Auditor's suggestion for improvement:

No further comments.

7. Auditor's summarising comments

Remarks:

The company and the safety advisor have a good dialogue, and the advisor's suggestions and instructions are followed.

In 2015 there have been no incidents or accidents involving dangerous goods to be reported according to ADR Chapter 1.8.5.

The Safety Advisor has a good chance of performing her duties as per Executive Order 543, and the advisor has management's full support and backing.

Kolding 19/1-2015



Lisbeth Bertelsen